

On WEIRDness and the need to embrace diversity

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Motivation

- Through human-centered design, technology and design decisions are influenced
- Despite focus on user involvement and diversity, broader population not represented in most studies (Linxen et al., 2021)
- Locality of researchers influences the locality of studies and samples (cf. Linxen et al., 2021)
- Our social identity influences the whole research process





Linxen et al. (2021)

- **WEIRD**: <u>Western</u>, <u>Educated</u>, <u>Industrialized</u>, <u>Rich and Democratic</u>
- Dominant role of WEIRD-society perspectives (values, knowledge. Intuition)
- 73% of CHI studies (2016-2020): based on Western participant samples (i.e., < 12% of world population)
- Most samples are from industrialized, rich, democratic countries with high education level; most HCI researchers: from Western countries



Another recent WEIRDness study

The Diversity of QoMEX Authorship Considering Locality and Gender

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Which social groups considering locality and gender shape the discourse and to what extent is there diversity-related inequality and change over time?





Quantitative content analysis

Material corpus

- QoMEX proceedings (2015-2019)
- Supplementary material (2018-2019)

General paper information

- Title
- Year of publication
- Conference location

Author information

- Author position
- Author affiliation
- Affiliation country
- Author type (student, industry, academia, NGO, not indicated)
- Gender (female, male, not indicated)

WEIRD instrument (cf. Linxen et al., 2021)

- Western
- Educated (author type)
- Industrialized (GDP per capita)
- Rich (GNI per capita)
- Democratic (political rights rating)

Statistical analysis

- Locality
- Gendered differences
- Development over time





Examplary results

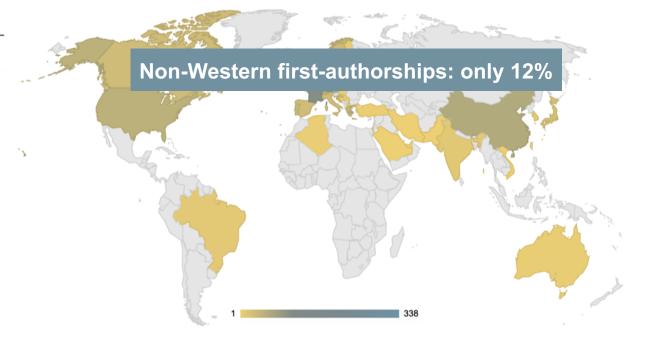
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GBR AUT	74 67	CZE HUN	7	
IRL	56 52	SGP DZA	5	
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GRC NOR	44 40	TUR TWN	3	
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ITA CAN	33 32	HKG MKD	$\frac{2}{2}$	
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Examplary results

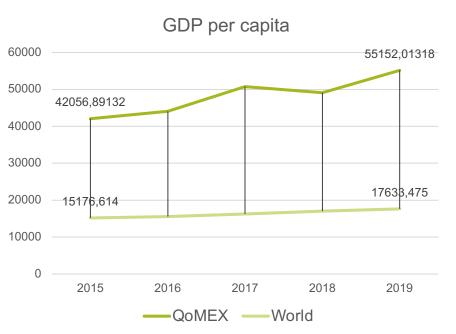
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USA GRC NOR HRV PRT SWE ITA CAN ESP JPN NLD	44	TUR	333
HRV	38	ARE	2
SWE	34	FRA/CZE HKG	$\frac{2}{2}$
CAN	32	MKD IRN	2
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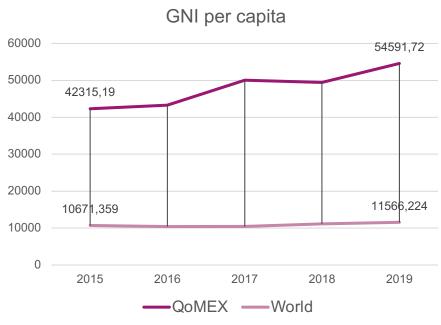






Development over time: industrialized and rich





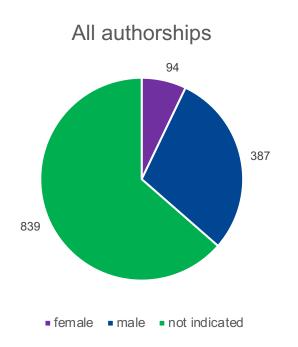
r = .357, p < .001



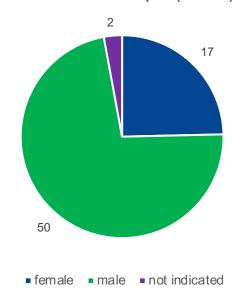




Gendered differences: authorship



First-authorships (2019)



χ2(2) = 25.446, ρ < .001, Cramer's V = .216, ρ < .001

Female authorships also more often students





What do the findings indicate?



- Scientific debate at QoMEX more and more dominated by privileged groups
- High WEIRDness of QoMEX, especially in terms of "Western", "Industrialized" and "Rich"
- Female authorship is underrepresented, less likely to be the first authorship, and more likely to be associated with an early-career status



Follow-up work

Aim: Inform measures that can increase diversity awareness, increase non-WEIRD participation and push more diversity-sensitive user research

- Systematic analysis: coding of all conference years (authorships) and sample information for selected years (studies), reviewer diversity
- Broader span of diversity dimensions
 - Age, Ethnicity and Culture, Gender and Sex, Mental abilities, Physical abilities, Race, Sexual orientation, secondary diversity dimensions (see Himmelsbach et al., 2019)
- Best practices: collecting and analysing diversity-sensitive information



There is no "god trick of seeing everything from nowhere"

Donna Haraway (1988, p. 581)





References

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