

UBIS performance evaluation 2007

Letizia Jaccheri



Plan for today

- 12.15 – 13.00 Presentation of issues
- 13.00 – 13.30 Gløgg
- 13.30 – 14.00 Conclusions



Facts

- UBIS - Development and Use of IT-Systems
 - 3 groups (Design and Use of Information System, Information Systems, Software Engineering)
 - 20 Professors and Associate professors (including adjunct and visitors)
 - 12 Researchers (some of them still PhD students)
 - 39 PhD students



Autumn 2007

- 21 Performance evaluations (Eric, Hallvard, Letizia)
- 6 PhD finished in 2007 in UBIS (Glenn, Inger S., Jennifer, Finn Olav, Siv Hilde, Jon Arvid)
- 4 students quit



Performance evaluation

- Checklist



Performance evaluation, issues

- PhD process
- Social
- Scientific quality
- Students or employee?
- Career plan
- Duties (plikt)



PhD process

- Middle term, feedback from supervisor, initiative, internationalization



Social

- IT-emner
- Social (Norwegian, International)
- Lunch
- Rooms
- Coffee



Scientific quality

- Publication quality and quantity
- Projects are spread
- Scientific network
- Guests
- seminars



Students or employee?

- Be invited to IDI seminar
- ...



Career plan

- Important for post doc
- Take initiative, ask for advice



Duties (plikt)

- Clear agreements

